

JOB OPENINGS FOR EMERGENCY FIRE FIGHTERS, CAMP HELP & FIRE OVERHEAD

The Confederated Salish & Kootenai Tribes, Division of Fire is preparing for the 2017 fire season. All individuals interested in Employment in an Overhead position, or as a NAC Firefighter or Camp Crew Member, must meet the following Requirements.

QUESTIONS? Call JIM CLAIRMONT or DANI BISSON at 676-2550

AGE REQUIREMENT:

~ Applicants must be 18 years of age on or before June 1, 2017

EMERGENCY FIREFIGHTER APPLICATION REQUIREMENTS

- ~ February 27, 2017 – Begin accepting applications
- ~ Complete applications at the CS&KT, Division of Fire office, 44592 Old US. Highway 93 North, Ronan, MT. Monday thru Thursday 8:30 am – 12:00 pm and 12:30 pm to 3:30 pm.
- ~ Provide two (2) acceptable forms of identification (per USCIS I-9 – “Employment Eligibility Verification” requirements):
 - 1) Picture I.D. that establishes identity (i.e. a valid Driver’s License or Native American Tribal ID), **PLUS**
 - 2) Document that establishes employment eligibility (i.e. US Social Security Card or an **original** or **certified** copy of a birth certificate). **Expired documents CANNOT be accepted.** (Note: A valid passport will meet requirements of both #1 & #2).
- ~ Applicants must reside within the boundaries of the Flathead Reservation and remain there for the fire season.
- ~ Any Felony or Misdemeanor Convictions **MUST** be disclosed on the application. Acceptance into the NAC Program will be on a case by case basis.

DRUG TESTING REQUIREMENTS

- ~ Must Successfully pass a pre-hire drug test as a Condition of Hire.
- ~ Appointments will be scheduled by Division of Fire within 48 hours of application completion.
- ~ Applicants pay the \$51 testing fee at the Hospital **prior** to testing.
- ~ Drug tests from other organizations or agencies will not be accepted.
- ~ **Two (2) “NO SHOWS” & YOU ARE OUT FOR THE SEASON**

DRUG TEST AT RONAN HOSPITAL

**PRESENT A PHOTO ID &
PAY \$51 FEE to TEST**

Date:
Time:

PHYSICAL FITNESS EXAMINATION REQUIREMENTS

- ~ All **experienced** Firefighters who completed an Arduous exam in 2015 through CHSi & received a Qualified or Qualified with Risk Mitigation/Waiver Determination must complete the DOI MSP Self-Certification-2 Process prior to taking the Work Capacity Test (WCT). Exams must be taken every 3 years and self-certification takes place the years in between.
- ~ All **new** Firefighter applicants are required to complete an Arduous exam through CHSi prior to taking the Work Capacity Test.
- ~ All Camp Help or Overhead positions requiring light or moderate exams must complete an exam as a Condition of Hire. The applicant schedules and pays for their own exam. Exam forms are provided by Division of Fire.

WORK CAPACITY (PACK) TEST REQUIREMENTS - (Must be 18 years old to take WCT)

- ~ Positions require the successful completion of an Arduous (Firefighter or Overhead), Moderate (Overhead), or Light (Camp Help and Overhead) physical fitness level Work Capacity Test.
- ~ The Arduous fitness level Work Capacity Test consists of completing a 3-mile hike wearing a 45-pound pack in 45 minutes or less.
- ~ The Moderate fitness level Work Capacity Test consists of completing a 2-mile hike wearing a 25-pound pack in 30 minutes or less.
- ~ The Light fitness level Work Capacity Test consists of completing a 1-mile hike in 16 minutes or less.

It is recommended that prospective emergency firefighters start an aerobic and muscular fitness program 6 weeks prior to taking the Work Capacity (pack) Test. We encourage applicants to contact a local fitness center and obtain a training program to prepare for the test.

TRAINING REQUIREMENTS

~ First year Firefighters (Rookie) and Camp Help must attend a Basic Firefighter Training Course.

The 2017 Basic Firefighter Training Course will be offered June 12-15, 2017, at Salish Kootenai Community College (SKC) beginning at 8:00 a.m. each day. (Field day is June 16th). If you are late or miss any day of class, you will be dismissed without credit.

***STUDENTS MUST SUCCESSFULLY COMPLETE ALL DAYS OF THE COURSE TO PARTICIPATE IN FIELD DAY. THERE IS NO LONGER COMPENSATION FOR CLASSROOM HOURS, ONLY FOR FIELD EXERCISES.**

STANDARDS FOR SURVIVAL REFRESHER -

~ All experienced Firefighters must attend a mandatory Standards for Survival Refresher Training Course every year.

NOTE: 2017 Work Capacity Tests (WCTs)* and “Standards for Survival” Refresher training will be combined into one day, on Thursdays. Work Capacity Tests will be conducted in the mornings. Individuals must be checked in at Division of Fire **NO LATER** than 8:30 a.m. Refresher Training will be scheduled after the WCT’s from 12:30 p.m. to 5:00 p.m.

The WCT/Refresher training will be given on April 13, April 27, May 4, May 12, May 18, May 25, June 1, June 8, and June 22, 2017 at the Division of Fire.

***CALL AHEAD – WORK CAPACITY TEST DATES MAY BE CANCELLED IF NOT ENOUGH PARTICIPANTS**

****SPECIAL NOTE** - Applications for employment will not be offered after June 2, 2017 for Rookie or Experienced firefighters.

2017 DRUG TEST PROCEDURES:

- ~ DOF will schedule a Drug Test for the applicant as close to 48 hours after application as possible.
- ~ Applicant will check in at St. Luke Community Hospital Front Check-In Desk.
- ~ Applicant will pay the Drug Test fee of **\$51** at the front desk of the Hospital and obtain a receipt from the hospital.
- ~ Applicant will take the receipt to St. Luke Community Hospital Lab and take their drug test.

If any applicant's result is "Presumptive Positive" and the specimen requires additional testing, the applicant will be contacted by the Lab to determine if the applicant wishes to pay the additional \$38 for the DRG to forward the specimen to the PAML lab for verification testing.

If the applicant does not wish to pay the additional cost, then their test will be considered "Positive" and they will not be allowed to go any further in the application process for this year (a positive test results in being disqualified from the NAC program for 6 months).