

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
(406) 675-2700  
PERSONNEL OFFICE FAX: (406) 675-2711  
WEBSITE ADDRESS: [csktribes.org](http://csktribes.org)  
E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**

**\*\*\*VACANCY ANNOUNCEMENT\*\*\***

**TITLE:** Forestry Technician (Fire/Fuels)  
1 or more Contract Positions

**LOCATION:** Forestry-Division of Fire

**SALARY:** \$15.11 per hour

**CLOSING DATE:** Thursday, March 3, 2022 at 5:30 p.m.

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

**Duties:**

- Utilizes a variety of specialized tools, equipment, and techniques in fire/fuels activities.
- Serves as a crewmember on a wildland fire engine, may drive the engine, operating the pump, and making hose lays under the direction of the assigned lead workers, engine boss or supervisory foreman. Responsible for positioning the fire apparatus for safe and efficient operation. Participates in crew proficiency checks and drills.
- Fuels crews are used primarily for working on fuels projects which include hazardous fuels reduction and restoration of fire adapted ecosystems.
- May be required to operate light vehicles and 4x4s.
- May serve as a helitack crew member loading and unloading helicopters and completing crew manifests.
- Performs basic fire/fuels activities such as hose layout, operations of pumps and accessories, lopping and scattering of fuels using hand tools and holding, patrolling, monitoring, and mop-up operations during fire/fuels activities.
- Builds containment lines to control the spread of wildland fire or prescribed burns, by chopping brush, felling small trees, and moving dirt. Searches out and extinguishes burning materials using dirt and/or water. Patrols the containment line to locate and extinguish sparks, flare ups, and hot spots that may threaten loss of control of the fire or prescribed burn.

- Independently, or with other crew members, may be assigned to carry out specialized assignments such as tree falling, backfire and burnout, mobile and stationary engine attack, construction of helispots, specialized helitack operations, and longline hookups.
- Serves as a skilled crewmember on an organized crew during prescribed burns, monitoring and controlling the fire, and collecting data on fire weather and fire behavior. Uses common fuel reduction techniques such as piling of debris and prescribed fire.
- Reports weather and fire behavior information keeping the dispatcher and/or other officials informed of current conditions. • Is responsible for observing the rules of crewmember safety. Applies practices and techniques to minimize resource damage.
- May perform project work such as fuel inventory and data collection, preparing associated reports, and hazard fuel reduction activities.
- Performs other duties as assigned.

**\*\*For a complete position description request one from the Personnel Department\*\***

**MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- A high school diploma (or equivalent).
- At a minimum for Technician, two (2) seasons in fire/fuels related work OR two (2) years of education above the high school level, AND FFT2 qualified, and acquire/maintain a B-saw certification.
- Must have successful completion of: IS-700 (NIMS —An Introduction); yearly RT-130 (Standards for Survival refresher); Work capacity Test (WCT) Arduous.
- Possession of a valid State of Montana driver's license and meet the requirements of the (BIA) Motor Vehicle Operator Policy, is preferred but not required for employment.
- Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to a pre-hire and random drug testing requirements.

**SUBMIT:**

1. Completed Tribal employment application (resumes are not accepted).
2. Certified copies of relevant academic transcripts and training certificates.
3. Proof of a valid Montana driver's license.
4. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
5. If claiming Veteran's preference, a copy of the DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259 or [csktribes.org](http://csktribes.org).

**FOR MORE INFORMATION:** Contact: Kyle Stevens @ 406.675.2700, ext. 6412 or Darrell Clairmont ext. 6452.

**FORESTRY TECHNICIAN  
(Fire/Fuels)  
1 or more contract positions**

The qualified applicant must possess a minimum of two (2) seasons in fire/fuels related work OR two (2) years of education above the high school level, AND FFT2 qualified, and acquire/maintain a B-saw certification. Must have successful completion of: IS-700 (NIMS —An Introduction); yearly RT-130 (Standards for Survival refresher); Work capacity Test (WCT) Arduous. The position requires possession of a valid State of Montana driver's license and meet the requirements of the (BIA) Motor Vehicle Operator Policy, is preferred but not required for employment. Must meet the Federal Interagency Wildland Firefighter Medical Qualification Standards for arduous duty wildland firefighting. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.** Salary is \$15.11 per hour including Holiday Pay and PTO. To request an application please contact the Personnel office @ 406.675.2700, ext. 1259, or visit the csktribes.org website. Closing date will be Thursday, March 3, 2022 @ 5:30 p.m.

**CSKT IS A TRIBAL PREFERENCE EMPLOYER**

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**PLEASE PUBLISH IN CLASSIFIED ADS:**

- 1. Thursday, February 17, 2022**
- 2. Thursday, February 24, 2022**

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**BILL TO: FIRE MANAGEMENT  
P.O. BOX 278  
PABLO, MT 59855**

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**If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700 ext. 1041.  
FAX: 406.675.2711 or E-Mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**