

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
PO BOX 278  
PABLO MT 59855  
406.675.2700  
PERSONNEL DEPARTMENT FAX: 406.675.2711  
CSKT Website: [csktribes.org](http://csktribes.org)  
E-mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)**

**\*\*\*\*V A C A N C Y   A N N O U N C E M E N T\*\*\*\***

**TITLE:** Forestry Aide I - RTRL Hand Piling Crew  
1 or more contract positions

**LOCATION:** Fire Management – Ronan, MT

**SALARY:** \$10.51 - \$12.08 per hour, includes PTO and holiday pay

**CLOSING DATE:** Thursday, January 14, 2021 @ 5:30 p.m.

**SPECIAL CONDITIONS:**

This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy and is subject to random alcohol and drug testing. **The successful applicant if not already employed by the Tribes must pass a pre-hire drug test and will be required to serve a six-month probationary period.**

**DUTIES:**

The incumbent serves as a member of a RTRL hand crew assigned to performing a full range of fire, fuels, and RTRL work assignments. The incumbent performs assignments at the trainee level in developing a working knowledge of fire suppression and fuels management techniques and practices in order to assist technical, skilled, and management positions. This work consists of all aspects associated with mechanical fuels treatments, prescribed fire, wildland fire, working in and around aircraft such as helicopters, adhering to safety rules, obtaining knowledge of basic fire behavior, and fire and fuels terminology.

Other fire preparedness and fuels management related duties may involve assisting in fire patrol and detection, campground construction and maintenance, facilities maintenance, trail maintenance, road clearing, and look out maintenance.

The purpose of this position is to fulfill the RTRL crew funding requirements.

**Duties include:**

- Receives required training, performs simple tasks, and performs assignments as a crew member in developing a working knowledge of fire suppression and fuels management techniques, practices, and terminology.
- Duties include assisting in fire suppression, prescribed fires, and mechanical fuels treatments.
- Moves dirt, chops brush, fells small trees to construct containment lines during wildland fire suppression, prescribed fire, and mechanical fuels treatment.
- Trained in techniques on how to search out and extinguish burning materials using dirt, applying water

by hose or backpack pump, etc.

- Patrols containment lines with supervision on how to locate and extinguish sparks, flare-ups and hot spots that may threaten loss of control of the fire or prescribed fire.
- May assist other trained personnel in more specialized assignments such as backfire and burnout, mobile and stationary engine attack, construction of helispots, helitack operations and longline hookups.
- Receives training in the use of shovel, axe, pulaski, McLeod, chain saw, and other hand tools used in fire suppression, prescribed fire, and mechanical fuels treatments.
- Participates in safety training techniques, practices, methods of fire suppression, prescribed fire, safety, efficient operation and use of tools, equipment, and vehicles used in fire/fuels activities. Participates in crew proficiency checks and drills. Participates in safety sessions and fire/fuels critiques. Ensures of own and others welfare and safety in all aspects of fire and fuels work.
- Receives training in prescribed fire use (to include familiarization with ignition equipment and supplies) and performs as an ignition and holding crew person.
- Drive and operate small to medium pumper units.
- Cleans, restocks, and stores hand tools, hose, and other fire/fuels equipment.
- Assist in project work such as fuel inventory and data collection, preparing associated reports, and hazard fuel reduction activities.
- Assist with all risk incident activities to include hazmat, search and rescue, etc.
- Incumbent will be assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; road clearing; building and lookout maintenance; removal and disposal of hazard trees; collection and distribution of firewood; sharpening tools; cleaning and restocking vehicles and, like duties.
- Assists with other forestry related activities as needed.
- Thinning, hand piling, and burning forest material within RTRL project areas.
- Ensures of own and others welfare and safety in all aspects of fire and fuels work.
- Performs other duties as assigned.

#### **MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)**

- A high school diploma (or equivalent).
- Three (3) months of general work experience, which can be any work experience.
- Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within 4 weeks of hire for the Aide I.

#### **SUBMIT:**

1. Completed Tribal employment application. (Resumes may be submitted but may not replace or supplement the official tribal application).
2. Certified copies of relevant academic transcripts and training certificates.
3. Tribal enrollment verification if enrolled in a federally recognized other than CSKT.
4. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, P.O. Box 278, Pablo MT 59855, telephone 406.675.2700, ext. 1259.

**FOR MORE INFORMATION:** Contact: Kyle Stevens, Assistant Crew Foreman @ 406.675.2700, ext. 6459.

# FORESTRY AIDE I – RTRL HAND PILING CREW

## DIVISION OF FIRE

### (1 OR MORE CONTRACT POSITIONS)

Applicant must possess a high school diploma (or equivalent). Three (3) months of general work experience, which can be any work experience. Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within 4 weeks of hire for the Aide I. Possession of a valid State of Montana driver's license and meet requirements of the BIA Motor Vehicle Operation Policy, is preferred but not required for employment. Fire qualifications and currency are encouraged but not required. Incumbent will be taught basic knowledge of standard fuels program requirements, tactics, methods and procedures. Incumbent will be taught working knowledge of hazards, and accepted fuels safety and procedures to prevent injury and loss of life. Incumbent will be given working knowledge of safe practices with hand tools, power tools, and the operation of motor vehicles. Incumbent will be given basic knowledge of Tribal and Interagency processes and certification standards and procedures adopted by the National Wildfire Coordinating Group (NWCG)/Prescribed Fire and Fuels handbook. Willingness to be trained on the basic skills in the use and maintenance of hand tools, and other fuels equipment. Ability and willingness to learn basic fuels program requirements, tactics, methods and procedures. Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, adverse working conditions and environmental conditions. Ability to communicate effectively and to follow oral/written instructions. Ability to establish and maintain effective working relationships with other employees within a diverse workforce. Applicant must submit a completed Tribal application and relevant academic transcripts and training certificates to the Tribal Personnel Department, 406.675.2700 ext. 1259 or visit the [csktribes.org](http://csktribes.org) website for the application. Salary is \$10.51 - \$12.08 per hour, including PTO and Holiday pay benefits. Closing date will be Thursday, January 14, 2021 @ 5:30 p.m. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

### CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

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PLEASE PUBLISH IN CHAR KOOSTA CLASSIFIED ADS:

1. Thursday, December 31, 2020
2. Thursday, January 7, 2021

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**BILL TO: FIRE MANAGEMENT**  
**P.O. BOX 278**  
**PABLO, MT 59855**

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If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700, ext. 1041. FAX: 406.675.2711 or E-Mail: [cory.clairmont@cskt.org](mailto:cory.clairmont@cskt.org)