

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406.675.2700
PERSONNEL OFFICE FAX: 406.675.2711
Website: csktribes.org
E-mail: cory.clairmont@cskt.org**

*****V A C A N C Y A N N O U N C E M E N T*****

TITLE: Forestry Aide I – 1 or more contract positions

LOCATION: Tribal Forestry – Division of Fire
Ronan, MT

SALARY: \$13.46 per hour including Holiday Pay & PTO

CLOSING DATE: Thursday, March 3, 2022 @ 5:30 p.m.

SPECIAL CONDITIONS:

This position is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing Policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.

DUTIES:

- Receives required training, performs simple tasks, and performs assignments as a crew member in developing a working knowledge of fire suppression and fuels management techniques, practices, and terminology.
- Duties include assisting in fire suppression, prescribed burns, and mechanical fuels treatments.
- Moves dirt, chops brush, fells small trees to construct containment lines during wildland fire suppression, prescribed burns, and mechanical fuels treatment.
- Trained in techniques on how to search out and extinguish burning materials using dirt, applying water by hose or backpack pump, etc.
- Patrols containment lines with supervision on how to locate and extinguish sparks, flare-ups and hot spots that may threaten loss of control of the fire or prescribed fire.
- May assist other trained personnel in more specialized assignments such as backfire and burnout, mobile and stationary engine attack, construction of helispots, helitack operations and longline hookups.
- Receives training in the use of shovel, axe, pulaski, McLeod, chain saw, and other hand tools used in fire suppression, prescribed fire, and mechanical fuels treatments.
- Participates in safety training techniques, practices, methods of fire suppression, prescribed fire, safety, efficient operation and use of tools, equipment, and vehicle uses in fire/fuels activities. Participates in crew proficiency checks and drills. Participates in crew proficiency checks and drills. Participates in safety sessions and fire/fuels critiques. Ensures of own and others welfare and safety in all aspects of fire and fuels work.
- Receives training in prescribed fire use (to include familiarization with ignition equipment and supplies) and performs as an ignition and holding crew person.
- Drive and operate small to medium pumper units.
- Cleans, restocks, and stores hand tools, hose, and other fire/fuels equipment.

- Assist in project work such as fuel inventory and data collection, preparing associated reports, and hazard fuel reduction activities.
- Assist with all risk incident activities to include hazmat, search and rescue, etc.
- Incumbent will be assigned to other management activities which include, but are not limited to: maintaining campground facilities; mowing of grass and weeds; trail maintenance; road clearing; building and lookout maintenance; removal and disposal of hazard trees; collection and distribution of firewood; sharpening tools; cleaning and restocking vehicles, and like duties.
- Assists with other forestry related activities as needed.
- Thinning, hand piling, and burning forest material within RTRL project areas.
- Ensures of own and others welfare and safety in all aspects of fire and fuels work.
- Performs other duties as assigned.

MINIMUM RECRUITING QUALIFICATIONS AS REFLECTED ON TRIBAL EMPLOYMENT APPLICATION:

- A high school diploma (or equivalent).
- Three (3) months of general work experience, which can be any work experience.
- Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within four (4) weeks of hire for the Aide I.
- Preferred but not required; valid state driver license.
- Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually.
- This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements.
- After initial hiring incumbent must continuously meet the requirements of Interagency Qualification Carding System (ICQS) rating of Basic Firefighter (FFT2).
- After initial hire incumbent must meet and maintain the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting

SUBMIT:

1. Completed Tribal employment application (Resumes may be submitted but may not replace or supplement the official Tribal application).
2. Copies of relevant academic transcripts and training certificates.
3. Proof of enrollment from a federally recognized Tribe if other than CSKT.
4. If claiming Veteran's preference, a copy of DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo, MT 59855, 406.675.2700, ext. 1259 or csktribes.org.

FOR MORE INFORMATION:

Contact Kyle Stevens, @ 406.676.2700, ext. 6459 or Darrell Clairmont ext. 6452

**FORESTRY AIDE I
1 OR MORE CONTRACT POSITIONS
TRIBAL FORESTRY – DIVISION OF FIRE**

The successful applicant must have high school diploma or equivalent. Three (3) months of general work experience, which can be any work experience. Qualification as a FFT2 (Basic Firefighter) is not required for initial hire, but must be obtained within four (4) weeks of hire for the Aide I. Preferred but not required; valid state driver license. Must attain and maintain the prerequisite physical stamina and strength needed to perform rigorous duties and must pass the Work Capacity Test at the arduous level annually. After initial hiring incumbent must continuously meet the requirements of Interagency Qualification Carding System (ICQS) rating of Basic Firefighter (FFT2). After initial hire incumbent must meet and maintain the Interagency Wildland Firefighter Medical Standards for arduous duty, wildland firefighting. This is a Testing Designated Position (TDP) under the Tribal Drug and Alcohol Policy and is subject to pre-hire and random drug testing requirements. All applicants are required to submit a Tribal application, copies of relevant transcripts and/or certificates to the Personnel Department. Salary is \$13.46 including Holiday Pay & PTO. To apply, contact Personnel at 406.675.2700 ext.1259 or csktribes.org. Closing date: Thursday, March 3, 2022 @ 5:30 p.m. **This is a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test.**

CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

PLEASE PUBLISH IN CHAR-KOOSTA CLASSIFIED ADS:

1. Thursday, February 17, 2022
2. Thursday, February 24, 2022

PLEASE BILL TO:

**DIVISION OF FIRE
P.O. Box 278
PABLO MT 59855**

If you have any questions, feel free to contact Cory Clairmont @ 406.675.2700, ext. 1041. FAX: 406.675.2711 or E-Mail: cory.clairmont@cskt.org